



# Camp Squeah

## 2020 Summer Staff Reference

Applicant's Name (first and last): \_\_\_\_\_

Position Applied for: \_\_\_\_\_

The applicant listed above has applied to serve as a summer staff member at Camp Squeah. Due to the importance of the staff selection process, we would appreciate your candid opinion of the applicant. All information is considered confidential and is strictly used for Camp Squeah. **Please complete this form and return either by mail to the address given on the reverse or e-mail or fax, not to the applicant, as soon as possible. Thank you!**

### Reference Information

Full Name \_\_\_\_\_ Occupation \_\_\_\_\_

Home Phone \_\_\_\_\_ Work/Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

### Questions

**How long have you known the applicant and in what capacity?**

**Would you consider the applicant suitable for supervising children and youth for extended periods of time in a close community-living situation?**

**What do you know about the applicant that makes him/her special?**

**How would you describe the applicant's spiritual maturity?**

**If given the opportunity, would you hire this person? Please explain.**

**Are there any hesitations or concerns you would have for the applicant for the position they are applying?**

**Character:** Please rate the applicant in the following areas

|   |           |               |         |               |      |
|---|-----------|---------------|---------|---------------|------|
| <b>Communication Skills</b>                                 | Excellent | Above Average | Average | Below Average | Poor |
| <b>Maturity and Judgement</b>                               | Excellent | Above Average | Average | Below Average | Poor |
| <b>Dependability</b>  | Excellent | Above Average | Average | Below Average | Poor |
| <b>Initiative</b>   | Excellent | Above Average | Average | Below Average | Poor |
| <b>Acceptance of persons who differ in ideas/background</b> | Excellent | Above Average | Average | Below Average | Poor |
| <b>Ability to Work with Others</b>                          | Excellent | Above Average | Average | Below Average | Poor |
| <b>Flexibility</b>  | Excellent | Above Average | Average | Below Average | Poor |
| <b>Creativity</b>   | Excellent | Above Average | Average | Below Average | Poor |
| <b>Organization and Time Mgmt</b>                           | Excellent | Above Average | Average | Below Average | Poor |
| <b>Integrated faith into own life</b>                       | Excellent | Above Average | Average | Below Average | Poor |

**Please comment on the applicant's personal integrity:**

**Please comment on the applicant's teach-ability and ability to learn:**

**Please provide any additional comments:**

Please check here if you would like someone to contact you directly regarding this applicant and / or about your reference.

**Signature** \_\_\_\_\_

**Date (yyyy-mm-dd)** \_\_\_\_\_

Thank you for your time and honesty! If you have any questions about our camp programs or the application process, please contact us at 604.869.5353 or visit us at [www.squeah.com](http://www.squeah.com).

**Please send this letter directly to Camp Squeah (not to the applicant) as soon as possible:**

Attn: Summer Program Director  
Camp Squeah  
4-27915 Trans Canada Hwy  
Hope, BC VOX 1L3

email: [summer@squeah.com](mailto:summer@squeah.com)  
or  
fax: 604 869 5364