

Leadership Program Reference Form 2017

Camp Squeah: Junior and Senior Leadership Training and MUD Crew

Name of Applicant: _____

Program applied for (SLT, JLT or MUD): _____

Camp Squeah's Leadership Training (LT) and MUD programs prepare young people for camp leadership and beyond. They provide opportunities for leadership development, learning what it means to be a servant, personal growth, and community living. The programs allow young people to experience camp from a servant perspective while being challenge to consider what it means to be a follower of Christ, both in words and actions.

- ◆ **Senior Leadership Training (SLT)** is a 4 week program that focuses on developing skills to serve others through camp ministry. It involves a two week training portion and a two week co-cabin leading experience.
- ◆ **Junior Leadership Training (JLT)** is a 2 ½ week program that serves as an introduction to servant leadership. It involves facilitating a day camp program for young children.
- ◆ **MUD** is a 2 week program that focuses on practical service through hands-on work projects and community living.

We take the process of selecting LT and MUD participants very seriously and ask that you help us by providing some of your personal insights regarding the applicant. Below we have provided several questions to guide your comments. Please feel free to provide any other information that you feel would be valuable.

PLEASE RETURN COMPLETED REFERENCES AS SOON AS POSSIBLE

Mail Attention to: Program Director; Camp Squeah; #4-27915 Trans Canada Hwy, Hope, BC V0X 1L3

Email to: programdirector@squeah.com

1. How long and under what circumstances have you known the applicant?

2. What strengths would the applicant bring to their program?

3. What are some personality characteristics that could be areas of growth?

4. **Comment on the applicant's leadership skills in group situations.**
(Does the applicant respond with vocal initiative or by physical demonstration of their work ethic, etc.)

5. How do you assess the applicant's relationship with peers? (Do they relate well with others?)

6. Regarding JLT and SLT applicants, would you feel comfortable leaving children in the care of this individual?
Please comment.

7. Regarding MUD applicants, would you feel comfortable leaving the applicant to complete a job or project on their own? Please comment.

8. Please rate the applicant in the following areas and provide comments:

INTERPERSONAL SKILLS

	Poor - - - - - Exceptional					
Communication Skills	1	2	3	4	5	unknown
Work Relationships	1	2	3	4	5	unknown
Empathy	1	2	3	4	5	unknown
Patience	1	2	3	4	5	unknown
Acceptance of persons who differ in ideas/background	1	2	3	4	5	unknown
Ability to work in a team	1	2	3	4	5	unknown
Maturity	1	2	3	4	5	unknown

Comments:

WORK HABITS

Initiative	1	2	3	4	5	unknown
Motivation	1	2	3	4	5	unknown
Enthusiasm	1	2	3	4	5	unknown
Creativity	1	2	3	4	5	unknown
Responsibility	1	2	3	4	5	unknown
Ability to face new situations	1	2	3	4	5	unknown
Dependability	1	2	3	4	5	unknown
Flexibility	1	2	3	4	5	unknown
Organizational skills	1	2	3	4	5	unknown

9. Please comment on your understanding of the importance of God and a Christian lifestyle in the day to day life of this individual, if they have such a relationship.

10. Comment on the applicant's physical ability.

(All programs include a multi-day wilderness backpacking trip and/or work projects that require a certain level of fitness.)

11. Is there any other information you might share?

I would like to speak to someone regarding this applicant and / or about my reference. Please contact me

Name _____

Phone _____

Email _____

Signature _____

Date _____

Thank you for your time and honesty! If you have any questions about our leadership programs or the application process, please contact us at 604.869.5353 or visit us at www.squeah.com.

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